Springfield Primary

Uniform Policy

Date Reviewed	Body	Review Date
Autumn Term 2026	Local Governing Board	Autumn Term 2028

Chiltern Learning Trust

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our Schools Legal Duties Under The Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all learners the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all learners
- Allow all learners to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all learners to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow learners to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow learners to wear headscarves and/or other religious garments
- Allow learners with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking learners or their parents to get in touch with Mrs Mills, Assistant Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Avoiding specific requirements for items learners could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and learners on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

4.1 Our Schools Current Uniform

UNIFORM
• **Red jumper or cardigan with school logo** • **White polo shirt *optional school logo*** • **Grey* or black knee length school skirt or pinafore dress** • **Grey* or black school trousers –** no jeans, chinos or leggings • **White, grey* or black socks or tights –** plain in colour with no pattern, no trainer socks and no logos • **Sensible flat black leather school shoes –** no boots, trainers, high heels, sandals, canvas/pump shoes, no logos/branding **In Summer, learners may wear the following items:** • **Red and white gingham dresses** • **Grey* or black school shorts –** no jean/chino styles or cycling shorts *Grey can be worn up until January 2027
PE UNIFORM
• **White t-shirt –** optional school logo • **Plain black sports shorts and cycling Shorts:** Standard, tailored uniform shorts or standard sports shorts are welcomed on warm days. However, we ask that children do not wear very small or tight black cycling shorts as standalone uniform bottoms. If cycling shorts are worn for P.E. please ensure they are at least knee length. • **Trainers or black plimsolls** • **Drawstring bag –** optional school logo • **Plain black tracksuit for use in colder weather –** no branded items, no thin/transparent leggings
ADDITIONAL ITEMS
• **Red book bag with school logo –** EYFS & Year 1 (provided from enrolment date) • **Rucksack –** Year 2 onwards • **Weather appropriate coat and outside wear –** e.g. hat/scarf/gloves in winter months, sunhat in summer. • **Refillable water bottle –** no glass bottles

4.2 Mandatory Uniform from 1st January 2027

UNIFORM
• **Red jumper or cardigan with school logo** • **White polo shirt -** optional school logo • **Black knee length skirt or pinafore dress** • **Black tailored school trousers –** no jeans, chinos or leggings • **Black or white socks or tights –** plain in colour with no pattern, no trainer socks and no logos • **Sensible flat black leather school shoes –** no boots, trainers, high heels, sandals, canvas/pump shoes, no logos/branding **In Summer, learners may wear the following items:** • **Red and white gingham dresses** • **Black Tailored school shorts –** no jean/chino style or cycling shorts
PE UNIFORM
• **Logo PE t-shirt** • **Plain black hoodie or logoed PE hoodie with initials –** no coloured, branded or patterned hoodies • **Plain black sports shorts and cycling Shorts:** Standard, tailored uniform shorts or standard sports shorts are welcomed on warm days. However, we ask that children do not wear very small or tight black cycling shorts as standalone uniform bottoms. If cycling shorts are worn for P.E. please ensure they are at least knee length. • **Trainers or black plimsolls** • **Drawstring bag –** optional school logo From 1st January 2027 Learners in Years 1 to 6 are expected to wear their school PE kit on their designated PE days.
ADDITIONAL ITEMS
• **Red book bag with school logo –** EYFS & Year 1 (provided from enrolment date) • **Rucksack –** Year 2 onwards • **Weather appropriate coat and outside wear –** e.g. hat/scarf/gloves in winter months, sunhat in summer • **Refillable water bottle –** no glass bottles

4.3 General Appearance

Hairstyles and headwear

- Hairstyles for all children should be neat and tidy, of natural colour with no extremes of fashion
- Only basic hair accessories are permitted i,e, scrunchies, bobbles and modest headbands
- Hair longer than shoulder length should be tied back at all times for health and safety purposes

Jewellery

- One pair of small stud earrings may be worn (one in each ear), no other piercings or jewellery is permitted.
- A smart, sensible wrist watch may be worn – no smart or internet enabled watches are permitted.

These items remain the learners' responsibility. Lost or damaged items will not be refunded. For health and safety reasons, all jewellery must be removed during practical lessons, including PE. If learners are unable to remove these independently, then parents are requested not to send learners to school wearing them.

We reserve the right to make exceptions where jewellery is worn for religious reasons.

Makeup and cosmetics

- Make up, false, acrylic or painted nails are not permitted.
- Temporary tattoos should not be on display.
- On non-uniform days we respectfully ask that all learners come into school wearing appropriate clothing and footwear for the school day.

Swimming

All children will have swimming lessons during the school year in a heated all weather swimming pool. Details on swimming kit required will be sent out to all parents/carers when swimming lessons start for their child.

4.4 Reasonable Adjustments

Where necessary, school can make allowances for learners where they have either a medical need or a special educational need. We may require further information or evidence to support this request, however, we will work with these families on a case by case basis.

5. Expectations for our school community

5.1 Learners

Learners are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Learners are expected to contact Mrs Mills, Assistant Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents/Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Mills, Assistant Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor learners to make sure they are in correct uniform. They will give any learners and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Mills, Assistant Headteacher.

In cases where it is suspected that financial hardship has resulted in a learner not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and learners

- Offers a uniform that is appropriate, practical and safe for all learners

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Ordering School Uniform

- Branded uniform items including school jumpers/cardigans, book/PE bags and logoed polo shirts are available to purchase from our supplier, Prestige, either online or at their shop in Flitwick.

- Branded PE tops and initialled hoodies are available to purchase through the MCAS app.

- Alternatives, such as non-branded items can be purchased from most local supermarkets or high-street retailers such as Tesco, Morrisons, Sainsburys, Matalan, etc.